

October 2000

AFAPC MEETING MINUTES

October 12, 2000

The meeting, which was attended by approximately fifteen individuals, was facilitated by Professor Antonio Torres. The following items were discussed;

1. We discussed ways in which we can continue encouraging the recruitment of faculty of color. Lani Roberts suggested we write a letter to departments offering our assistance in their recruitment efforts. She will draft a letter and forward it to the Steering Committee. The Steering Committee will work with Lani in producing a final version, which will be discussed at our next meeting.
2. We reviewed last year's work on scholarships. Erlinda Gonzales-Berry will contact Larry Roper and ask him if he can arrange a meeting between AFAPC and members of the committee convened to review scholarship policy. We would like them to report on the status of new policies regarding scholarships and how they will affect students of colors.
3. Phyllis Lee reported that the President's Cabinet and Dean's Council sent a second report to TEAM. and invited them to meet with them in the near future. Phyllis will investigate why we did not get a copy of the report. We also noted that AFAPC did not receive a response to the letter we drafted last year to the Kerr Hall.
4. Erlinda Gonzales-Berry reported on Jim Garcia's vacant position. The Advisory Board of the CCCC recommended to Larry Roper that a full-time Interim Director be named as soon as possible and a search be coordinated for a permanent Director to fill the position as of August 1, 2001.
5. After a discussion of the Associate Provost search, Phyllis Lee agreed to draft a letter, to be approved by the Steering Committee and forwarded to the chair of the Search Committee (Larry Roper), expressing our concern that this position be filled by someone who is sensitive to issues of diversity. The letter will also request that we have an opportunity to be involved in the search process.
6. The procedure for paying dues was discussed and a report given of our current financial status. Lani Roberts also invited members of AFAPC to make contributions to the Manuel Pacheco Memorial Fund.

7. Lenore Cohn brought up the issue of the Faculty Senate Diversity Award, which was supposed to be created last year. Dawn Wright will inquire from Senate President Gordon Matzke regarding the status of this award. Phyllis Lee reported that no progress has been made on the creation of a Faculty Senate Diversity Council. Janet Nishihara will inquire regarding the status of this initiative.

8. The following people were selected to serve on the Steering Committee for two year appointments.

1. Dawn Wright (Fall 2000) Robert Thompson (Winter and Spring 2001) Dawn Wright (Academic Year 2001-002)
2. Dwaine Plaza and Shiao-ling Yu (to share the position)

Antonio Torres will contact Alex Sanchez to ask him if he is willing to serve.
Erlinda Gonzales-Berry will contact Link Kesler and ask him to work with the Native American Caucus to select a representative.